



## **Terms of Reference Specialization Committee DO-SP-001**

These Terms of Reference for the Specialization Committee outline the areas of focus and responsibilities of the Committee. The Committee is organized and commissioned by the UAE Nursing and Midwifery Council's (UAE NMC) Scientific Committee on Practice. As such, all of its recommendations are reviewed and actioned by the Practice Committee and ultimately by the Council. Committee work is conducted collaboratively, with the input of key stakeholders and representatives from the nursing and midwifery professions, healthcare provider and regulatory entities, academics, government, and from the public if possible.

The Specialization Committee will address the following:

### **Strategy and Policy**

Develop strategic directions for the advancement of nursing and midwifery practice through specialization.

### **Standard Setting**

1. Propose to the Scientific Committee on Practice and to the Council Board for consideration and approval:
  - a. Needs for specialization and types of specialties across the UAE
  - b. Specialization framework to include recognized specialties
  - c. Recommendations on requirements for recognition and practice standards for each area of specialty
2. Establish a plan to implement specialization across the UAE at the education, practice and regulatory levels.
  - a. Establish practice environment standards required to support specialization
  - b. Propose educational pathways and professional progression for specialist practice.
  - c. Suggest mechanisms to recognize specialization from the regulatory perspective.

**Guidance and Advice**

3. Provide guidance and advice to organizations implementing specialization practice standards.
  4. Provide written guidelines for practitioners in the case when new or controversial practice situations arise.
  5. Follow trends in nursing and midwifery practice and bring significant emerging issues and trends to the notice of the Board and the relevant professional groups.
  6. Provide consultation; conduct workshops, forums, and studies, and establish a research agenda for professional practice.
  7. Convene and charge ad hoc taskforces as necessary.
  8. When necessary, seek and provide input to other scientific committees and ad hoc task forces.
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**Term of Office**

As per UAE NMC *Policy on Formation of Committees and Taskforces*, committee membership term is three years with the option of a further renewal of three years.

**Attendance at Meetings**

Committee members are required to attend meetings regularly and when they cannot attend, they should observe the following procedure:

- A member who is unable to attend a meeting should inform the committee coordinator as early as possible before that meeting. Apologies are announced at the meeting and recorded in the minutes.
- A member who is not able to attend three or more meetings in succession should inform the committee coordinator of the reasons, and suggest an alternative candidate from their institution/field of expertise.